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SOURCE Wen-hui Pao.CCP ISSUES IN-SERVICE CADRE-TRAINING DECISION

On 29 January 1950, the South China Branch of the Chinese Communist Party issued the following decision on the "Directive Concerning the Training of In-Service Party Cadres" of the South China Bureau, CCP Central Committee:

1. We urge all in-service party cadres in South China to follow the program set forth in the directive, fortifying themselves in the ideologies of Marx, Lenin, and Mao so that they may become better prepared to carry out the difficult task of rebuilding South China. The party committees, on all levels, shall consider thought education and thought leadership as essentials in maintaining party leadership, and the training of in-service cadres as an important political duty.

2. In pursuance of the directive, care shall be taken to adapt it to the general situation in South China. Since the liberation of Kuang-chow, many cadres have adopted irrational policies and habits. Most of these cadres are inexperienced and have found difficulty in adapting themselves to new environments. Their work has revealed lack of organization and discipline, and a tendency toward being arrogant, tyrannical, proud, and inconsistent.

To correct such ideas and habits, the months of February, March, and April shall be set aside for preliminary training of in-service cadres. The months of February and March shall be devoted to correcting erroneous ideas; the month of April, for studying such documents as the Common Program to eliminate obstructive ideas and to adopt a uniform policy based on the ideologies of Marx, Lenin and Mao.

3. To correct detrimental ideas, each cadre shall first analyze himself and then receive guidance from others by exchanging views and analyses of work habits. Each cadre shall endeavor to eliminate bad habits, uphold truth, and become imbued with the spirit of doing good to others. He shall guard against becoming self-satisfied and arrogant which invites criticism, noncooperation, and anger.

- 1 -

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4. The Central and South China Bureau of the CCP Central Committee shall hold all subsidiary offices responsible for training in-service cadres. In Kuang-chou, the training of in-service cadres shall be directed by the South China Branch of the CCP Central Committee. Training committee headquarters shall be established and party committees of all levels shall organize training committee subheadquarters. Training committee branches shall be established under each training committee subheadquarters; training committee sections shall be organized under each training committee branch. It is the responsibility of each party committee to set up these training offices to facilitate the smooth supervision of cadre training. Each training committee, on the other hand, shall be required to recruit party members to take training courses. The training committees, in turn, shall be assisted by party committees, on all levels, in supervising and examining in-service training and other pertinent work. Each government agency shall be required to set aside 2 hours each day for training purposes. Each training committee shall issue periodic bulletins and establish a system of reporting.

5. Classes for training, in accordance with the directive of the Central and South China Bureau, may be divided into A, B, C, and D categories. However, category D classes may be eliminated in some localities where there are not sufficient trainees. Each person in charge of training shall acquaint himself with the Central and South China Bureau directive and also the editorial which appeared in the 18 January 1950 issue of the Ch'ang-chiang Jih-pao and later was reprinted in the 23 January 1950 issue of the Nan-fang Jih-pao. After classes have been organized, a class-organization report shall be submitted to the propaganda section of the South China Branch.

6. Required reading in the classes of categories A and B includes:

a. CCP Central Committee Directives: "Decisions Concerning Strengthening Party Spirit," "Decisions on Setting Up a Report System," "Decisions Concerning Leadership Techniques," and "Decisions Concerning a Healthy Party Committee System."

b. Propaganda section, CCP Central Committee's reprint on "Basic Conditions in the Success of Bolshevism" from the second chapter of The Disease of Leftist Infantilism.

c. "The Great Documents on Nation Building."

7. Required reading for category C class includes:

a. Ma Tse-tung's "Anti-Liberalism."

b. "The Common Program."

c. CCP Central Committee Directive: "Decisions Concerning Strengthening of Party Spirit."

d. "Against Certain Incorrect Tendencies in the Party."

e. Kao Kang's "To Whom Does the Honor Belong?" in the 31 [sic] November 1949 issue of Nan-fang Jih-pao.

f. "Problems Concerning Thinking Habits of Cadres and Unity Between Old and New Cares," reported by chief of the organizing section, Northwest China Bureau, CCP Central Committee, in the 6 January 1950 issue of the Nan-fang Jih-pao.

g. "Criticism and Self-Criticism," in the 14 December 1949 issue of the Nan-fang Jih-pao.

- 2 -

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8. The following materials may be used as references:
- a. Mao Tse-tung's writings: "Discourse on People's Democracy Despotism," and "Correct Study Habits, Party Habits, and Cultural Habits."
 - b. Liu Shao-ch'i's writings: "Appeal for Firmness in Purpose, Overcoming Difficulties, and Consolidating Victory," in the 26 November 1949 issue of Ch'ang-chiang Jih-pao; "Discourse on Organization and Disciplinary Training of Party Members," and "Discourse on Internationalism and Nationalism"
 - c. Ai Ssu-ch'i's "Antiempiricism."
 - d. Central China Bureau, CCP Central Committee Directive: "Decisions on Correcting Erroneous Cadre Habits and Violent Conduct Such as Beating and Killing in Rural Areas," in the 14 December 1949 issue of Nan-fang Jih-pao.
 - e. "Correct Erroneous Habits; Stop Reckless Beating and Killing; Promote Democratic and Legal Method of Struggle," an editorial in the Ch'ang-chiang Jih-pao.
 - f. "Party Leaders Must Take Serious View of, and Promote, All-Circles Delegates' Conferences," a Hsin-hua News Agency editorial which appeared in the 7 December 1949 issue of Nan-fang Jih-pao.
 - g. "Root Out All Thoughts of Oppressing People," an editorial in the 18 November 1949 issue of Ch'ang-chiang Jih-pao.
 - h. "Carry Out Discipline; Avoid Damaging State Property," in the 8 December 1949 issue of Ch'ang-chiang Jih-pao.
 - i. "Problems Concerning Organizing Study Classes," in the 29 November 1949 issue of Ch'ang-chiang Jih-pao.
9. The classes of categories A and B may use the required readings of category C as references. The study materials to be used in category D classes may be temporarily chosen by various offices.

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- 3 -

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